



Clinical Alliance Services, LLC

Postgraduate Social Work Fellowship

Clinical Alliance Services, LLC offers a two-year Postgraduate Social Work Fellowship for clinical social workers interested in expanding their clinical training in relational psychodynamic and attachment-based psychotherapy approaches. The Fellowship trains social workers in culturally informed, relational psychodynamic treatment approaches. Fellows will learn the basic tenets of relational psychodynamic psychotherapy, including the use of self and relationship to facilitate change in psychotherapy. In collaboration with their supervisors and peers, Fellows will learn to actively reflect on the therapeutic process and their role in it, in service of utilizing interventions and developing clinical formulations, as well as tailoring treatment plans for their clients. Fellows will also be encouraged to critically reflect on the impact of their personal identities and experiences, and the broader systems in which these exist, on their clinical work.

Training Goals

Fellows will learn to recognize and understand the:

- influence of the unconscious on their and others' behavior;
- impact of early experience on later development;
- how the current therapeutic relationship is influenced by clients' early relationships;
- benefits and limitations of psychodynamic treatment approaches and when alternative treatment approaches, including specialty treatment or higher levels of care, may be clinically indicated; and
- experience of difference and the impact of oppression on their own lives and the lives of clients, including the ability to reflect on the internal unconscious meanings of these experiences and their impact on both the therapeutic relationship and process.

Training Opportunities & Responsibilities

Fellows are responsible for scheduling up to 26 psychotherapy sessions per week, resulting in an average of 20 to 22 billable sessions per week, with clients participating in weekly or twice weekly psychotherapy. Fellows receive two hours of weekly individual clinical supervision and one to 1.5 hours of group clinical supervision with experienced staff clinicians and attend a weekly Psychodynamic Theory & Practice Seminar alongside Postgraduate Mental Health Counseling Fellows and Psychology Fellows. Trainees are required to work five days per week providing both in-person and telehealth psychotherapy services and must be on-site in our Cambridge office two days per week.



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Sample Schedule

- Psychotherapy: Availability to schedule up to 26 sessions per week, resulting in an average of 20 to 22 billable sessions per week
- Clinical Documentation: Approximately 3.5 hours per week
- Individual Clinical Supervision: 2 hours per week
- Group Clinical Supervision: 1 to 1.5 hours per week
- Psychodynamic Theory & Practice Seminar: 1.5 hours per week
- BIPOC Clinicians Seminar & Consultation Group or White Clinicians Allyship & Accountability Seminar: 1.5 hours per week
- Meetings with Executive Director: 1 hour per month

Pay & Benefits

\$40 per hour as a W-2 employee for psychotherapy, clinical documentation, supervision, seminar, case conference and other required meetings. Full-time benefits include health and dental insurance, as well as four weeks of accrued Paid Time Off (PTO). Fellows become eligible for 401K with employer match after one year and 1,000 hours of employment.

Applicant Requirements

Fellowship applicants must meet the following requirements:

1. Attain an MSW by the Fellowship start date;
2. Completion of at least one internship/externship in outpatient adult psychotherapy and/or college counseling; and
3. Applicants graduating by July are required to take the Massachusetts LCSW exam prior to the Fellowship start date, while applicants graduating in August are required to take the Massachusetts LCSW exam as soon as possible after graduating.

Application Instructions & Deadline

Email the required application materials to training@clinicalallianceservices.com and write “Postgraduate Social Work Fellowship Applicant” in the email subject line. Required application materials include:

1. Cover letter addressing exposure to or experience with psychodynamic, relational and attachment-based treatment approaches and the provision of culturally informed care;
2. Curriculum vitae;
3. Three letters of reference, including contact information for references, at least two of which should be clinical supervisors; and
4. Official or unofficial copy of graduate transcript.



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Application will be accepted starting January 1st with an application deadline of March 1st. Interviews will be scheduled and offers will be presented on a rolling basis, so it is possible that all positions will be filled prior to the application deadline

Fellowship Start & End Dates

The Fellowship starts the last week of August with orientation and ends two years later. Specific start and end dates are posted on the *Training* page of our website.

For Additional Information: View our website www.clinicalallianceservices.com, email training@clinicalallianceservices.com or call (617) 307-4470.