Clinical Alliance Services, LLC

Postdoctoral Psychology Fellowship: Assessment Track

Clinical Alliance Services, LLC (CAS) offers a one-year Postdoctoral Psychology Fellowship for applicants interested in expanding their clinical training in relational psychodynamic and attachment-based psychotherapy approaches, as well as in comprehensive psychology and cognitive assessment. The Fellowship trains Fellows in culturally informed, relational psychodynamic treatment approaches. Fellows will expand on their prior learning of the tenets of relational psychodynamic psychotherapy, including the use of self and relationship to facilitate change in psychotherapy. In collaboration with their supervisors and peers, Fellows will learn to actively reflect on the therapeutic process and their role in it, in service of utilizing interventions and developing clinical formulations, as well as tailoring treatment plans for their clients. Fellows will be encouraged to critically reflect on the impact of their personal identities and experiences, and the broader systems in which these exist, on their clinical work. Fellows will also develop the ability to recognize and understand the experience of difference and the impact of oppression on their own lives and the lives of clients, and to reflect on the internal unconscious meanings of these experiences and their impact on both the therapeutic relationship and process.

Fellows will also receive supervised training in the selection, administration, scoring, and interpretation of a wide range of psychological, neuropsychological, and projective/ performance-based instruments, including the Rorschach Performance Assessment System (R-PAS), Thematic Apperception Test (TAT), Wisconsin Card Sorting Test (WCST), Rey–Osterrieth Complex Figure Test, Wechsler Adult Intelligence Scale–Fifth Edition (WAIS–5), California Verbal Learning Test (CVLT), MIGDAS, Reading the Mind in the Eyes Test (RMET), Camouflaging Autistic Traits Questionnaire (CAT-Q), and the Yale–Brown Obsessive Compulsive Scale (Y-BOCS), as well as relevant self-report measures (e.g., BDI-II, BAI, DES-II, TSC). Fellows will learn to integrate assessment data through a psychodynamic conceptual framework, engage thoughtfully with cultural context and test limitations, and formulate clinically grounded recommendations for treatment, academic accommodations, and therapeutic guidance.

Training Opportunities & Responsibilities

Fellows are responsible for scheduling up to 20 psychotherapy sessions per week, resulting in an average of 17 billable sessions per week, with clients participating in weekly or twice weekly psychotherapy. Fellows are also responsible for completing two assessment batteries per month and up to two assessment intakes per week. Fellows receive two hours of weekly individual supervision and two to three hours of group supervision, in addition to attending a weekly Advanced Psychodynamic Theory & Practice Seminar and a BIPOC Clinicians Seminar or White Allyship and Accountability Seminar. Fellows are required to work five days per week, providing both in-person and telehealth psychotherapy services, and must be on-site in our Cambridge office three days per week.

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Sample Schedule

- Availability to schedule up to 20 psychotherapy sessions per week, resulting in an average of 17 billable sessions per week
- Completion of 2 comprehensive assessment batteries per month: 10 hours per week
- Availability to complete up to 2 assessment intakes per week: 1 hour per week
- Individual Supervision: 2 hours per week
- Group Supervision: 2 hours per week
- Advanced Psychodynamic Theory & Practice Seminar: 1.5 hours per week
- BIPOC Clinicians Seminar or White Clinicians Allyship & Accountability Seminar: 1.5 hours per week
- Meetings with Executive Director: 1 hour per month

Applicant Requirements

Applicants must meet the following requirements:

1. Ph.D. in Clinical Psychology / Counseling Psychology or a PsyD by start date;
2. Completion of an APA-accredited internship by start date;
3. Prior training in relational psychodynamic / attachment-based treatment approaches; and
4. Prior training in the provision of culturally informed care.

Application Due Date and Instructions

The application due date is posted on the *Training* page of our website. As interviews will be scheduled and offers will be presented on a rolling basis, it is possible that all positions will be filled prior to the application deadline.

Email the following application materials to training@clinicalallianceservices.com and write "Psychology Postdoctoral Applicant" in the email subject line:

1. Cover letter addressing prior training and experience with relational psychodynamic/attachment-based treatment approaches and in the provision of culturally informed care (indicate the Fellowship track you are applying to in cover letter);
2. Curriculum vitae;
3. Redacted integrated psychological and cognitive assessment report (reports must include R-PAS)
4. Three letters of reference, including contact information for the references, at least two of which should be clinical supervisors; and
5. Official or unofficial copy of graduate transcript(s).

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Pay & Benefits

Fellows are paid an annual salary of $70,000 as W2 employees. Full-time benefits include health and dental insurance, as well as four weeks of accrued Paid Time Off (PTO).

For Additional Information: View our website www.clinicalallianceservices.com, email training@clinicalallianceservices.com or call (617) 307-4470. The Fellowship Start and Termination date is posted on the *Training* page of our website.